

## Honouring great managers

The second edition of 'The Great Manager Awards' presented by People Business in partnership with The Economic Times recognised and felicitated industry's most efficient and effective managers and brands that harboured them

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The Great Manager Awards, presented by People Business and powered by The Economic Times, held its second edition in Mumbai recently and proved to be a power-packed and enthralling event which not only recognised managerial excellence across organisations and individuals at a national level, but also offered insights on the changing role of managers in the digital age driven by millennials.

The event began with the inaugural lighting of the lamp and felicitation of key guests of honour and panellists who graced the occasion. In his opening address, Mervyn Raphael, MD, People Business shed light on the challenges posed by digitalisation and a young



It gives a great deal of personal satisfaction to see people at the mid-level and those from fairly humble backgrounds, who have worked their way up in the organisation, actually making it to the national level in terms of receiving these awards. It's pleasing to see the pride of the families who have come along with them to receive these awards. That's the final benefit of giving these people a platform where they can actually show their hard work and talents on stage

— **Mervyn Raphael, MD, People Business**

director, Edelweiss Group, in his keynote address recounted his own professional journey and experiences and said, "Expertise is necessary for success, but is not sufficient or enough. You have to take risks and step out of your comfort zone. The human mind can achieve a lot more than it gives itself credit for. Creating

digital world that was moderated by Akhilesh Mandal, president, People Business and saw the participation of Rujan Panjwani, executive director, Edelweiss Group; Aruna Jayanthi, CEO, Business Services, Capgemini; Raj Narayan, senior vice president & CHRO, Titan Industries Limited and Vasanth Kumar, executive director at Lifestyle International-Max Retail Division.

While sharing her insights, Jayanthi said, "The role and fundamental objective of a manager hasn't changed in the last 100 years. What has, in fact, changed is the environment, the customer and the employees. The question is how we can adapt to this change and what are the qualities and the style of working that needs to be changed. Today, everything is data driven. A manager needs to be extremely fast, agile, feel the pulse of the customer and predict the change using data to be successful. Today, information has little to no value, so a good manager must be capable of searching for new knowledge and information that is of immense value."

Adding to this, Narayan shared his thoughts on the evolving leader, "The role of the leader is to make sure that people connect with each other at work and in business. Leaders need to take their work seriously. Building a sense of collective purpose and direction and getting people infused in that direction is even more important in this era of digitalisation."



workforce as he said, "The role of managers and the entire paradigm has changed not only due to the changing environment—externally and locally—but also due to digitalisation. The workforce is increasingly becoming younger and companies are grappling with how to deal with millennials, who want a work-life balance, and also come with their own expectations in terms of how they think ideal managers should or shouldn't be."

Chief guest Rujan Panjwani, executive



leaders is far more thrilling than creating followers. As you reflect on your own journey, look deep within yourself; the lessons are within you."

Through the course of the event, a total of 67 awards were meted out to companies with excellent managers and individual managers across eight categories, which were received by the winners, alongside their proud families. The event also saw an engaging panel discussion on the role of a manager in the

## And the winners were:

### COMPANIES WITH GREAT MANAGERS

- Bajaj Energy Limited & LPGCL
- Biocon Limited
- Birlasoft
- Boehringer Ingelheim India Pvt Ltd
- Brigade Enterprises Limited
- Cholamandalam Investment and Finance Company Limited
- Future Generali India Insurance Company Limited
- Hafele India Pvt Ltd
- InterGlobe Technologies
- Ireo Pvt Ltd
- Jindal Power Ltd
- Luminous Power Technologies Pvt Ltd
- Manipal Health Enterprises Pvt Ltd
- Natural Remedies
- NEC Technologies India Private Limited
- Nexus Malls
- PepsiCo India
- Raymond Limited
- TATA AIA Life Insurance Company
- TVS & Sons

### GREAT MANAGER AWARDS IN 8 CATEGORIES

#### SENIOR LEADERS CATEGORY

- Chandrahas Shetty from Alembic Pharmaceuticals Ltd.
- Vagish Dixit from Alpla India Pvt Ltd
- Shantanu Das from Amway India Enterprises (P) Ltd.
- Ravindra Kundu from Cholamandalam Investment and Finance Company Ltd.
- Satish Sundaresan from Elektrob India Private Ltd.
- Dr Rajeev Gautam from Horiba India Pvt Ltd
- Balasundaram Athreya from Manipal Global Education Services (MaGE)
- LA Anthonyraj Ravikumar

- from Raymond Limited
- Sushant Kumar Jena from TI Cycles of India - Tube Investments of India Limited
- Srinivasa Raghavan G from TVS & Sons

#### WOMEN GREAT MANAGERS

- Manjula Nanjappa from Allstate Solutions Private Limited
- Jayashri Venkatesh from Brigade Enterprises Limited
- Namrata Gill Tyagi from Dr Reddy's
- Kanika Dewan from Future Generali India Insurance Company Limited
- Urooj Fatma from SARE Homes Project Services Pvt Ltd
- Roli Thakur from Scania CV India Pvt Ltd
- Harini Sivasankaran from Tata AIA Life Insurance Company

#### OVERALL CATEGORY

- Ankur Bhatnagar from Biocon Ltd
- Manu R from Brigade Enterprises Limited
- Sangeeta Joshpal from InterGlobe Technologies
- Bini Mol T from Manipal Health Enterprises Pvt Ltd
- Raman Singh from Pepsico India

#### MANAGERS WHO EXCELLED IN DRIVING RESULTS FOR THEIR ORGANISATION

- Chandrasekar R from Cholamandalam Investment and Finance Company Ltd.
- PVJ Prasad from Hafele India Pvt Ltd
- Ratish Jha from Raychem RPG
- Manish Karnatak from Big FM
- Puneet Khurana from Sterlite Copper - A Unit of Vedanta Ltd

#### GREAT MANAGERS IN THE ALIGNING ORGANISATION VISION CATEGORY

- Sandeep Dewangan from ACG Worldwide
- Mayank Bhatnagar from Bharti Land Ltd.
- Suneet Mishra from Fiat India Automobiles Pvt Ltd
- Mahesh Kumar from TVS & Sons
- Colin Mendes from Voltas Ltd

#### GREAT MANAGERS WHO ARE RECOGNISED FOR ENHANCING PEOPLE PERFORMANCE

- Rajen Bipin Shah from Alpla India Pvt Ltd
- Prince Kumar from Healthkart
- Kalpesh Doshi from JSW Severfield Structures Ltd
- S Rajiv from SKF India Ltd
- Arumugam R from United Breweries Limited

#### GREAT MANAGERS WHO ENHANCE TEAM EFFECTIVENESS

- Vishal Srirama from Allstate Solutions Private Limited
- Rohit Pundir from Birlasoft
- Arun Prannoy Palli from Infosys Ltd
- Kumar Pushpesh Ranjan from Jindal Power Ltd
- Narendra Reddy from Natural Remedies

#### INDIVIDUAL CREDIBILITY

- Suvojit Mukherjee from Altimetrik India Pvt Ltd
- Ranganathan Govarathanan from Ctrl S
- Deepak Bansal from LT Foods Ltd
- Yogesh Mittal from Portea Medical
- Sunil Kode from WILO Mather and Platt Pumps Pvt Ltd